



LSC Development Committee Mission Statement: "Providing LSCs with resources and services that support the development and achievement of athletes, coaches, volunteers and clubs."

LSC Development Committee Meeting Minutes March 26, 2019

- Laura read the Mission Statement and opened the meeting at 8:00 pm Eastern time
Members present are listed in bold: Laura Matuszak (chair), Bob Crunstedt, Paul Thompson, Pam Cook, Shelly Rawding, Eric Stimson, Kile Zeller, Greg Evershed, Jake Simmons, Annika Ruehlicke, Staff Lead, Jane Grosser, LSC Services consultants, Cherita Gentilucci and Jessica Cooper
- Additions/ approval of the agenda- agenda was approved as amended the Alllead N Serve minutes approval was moved to the April Meeting as it just happened last night).
- Consent Agenda- was approved as presented
 - a. Minutes of the February meeting
<https://www.dropbox.com/s/ggizq6mh5m5r1qa/02%20LSC%20Development%20Committee%20Minutes%20with%20REPORTING.%20Conference%20Call%20022619.doc?dl=0>
 - b. LEAP Report
<https://www.dropbox.com/s/e69wy8jporvspgr/03%20March%202019%20LEAP%20report.docx?dl=0>
 - c. **Alllead N Serve Meeting Minutes (add link)- added to April meeting for approval.**
- LSC Development Committee Policies and Procedures Final Review- The updated P&P was approved as presented noting that some housekeeping still needs to be completed and sections 4.5 (will be approved in May) and 4.10 (will be addressed by the LEAP subcommittee later in the year as LEAP changes are proposed and approved).
- Committee Tasks Review
 - a. Analytics-work is on going here.
 - b. LEAP
 - b.i. Safe Sport Changes-Complete. Leap Group to begin work on 2020 changes in April or May.
 - b.ii. Central California- referred to USA Swimming BOD March 14,2019- the 10-day deadline has passed for their compliance. Jane will contact Sydney to check on the status. If necessary, Laura and Jane will talk with Bob Vincent, USA Swimming Chairman of the Board to move forward with enforcement. The committee agrees with moving forward if necessary.
 - c. LSC Resources Library Sub-Committee (Bob)
 - c.i. Handbooks will be reviewed in May. Reach out to Laura if you are interested in participating in this project.
 - c.ii. Bob asked if there were any documents that need to be added to LSC resources library with the Safe Sport additions to LEAP- nothing has come through yet.
 - d. Workshops
 - d.i. Spring Zone Workshops 2019- Bob/Shelly working on final details of power point/handouts. Progressing well.



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- d.ii. Convention 2019-updates- AV needs will be submitted by Jane and Laura. The April meeting will be focused on filling in the content of our meetings, the whole committee will participate in this task.
- d.iii. Bright Ideas Contest 2019 (Jane and Shelly)-flyer has been submitted to commercial for approval. No word from commercial. Jane will circle back to assure flyers are ready to distribute at the Zone workshops as well as include in the next LSC email distribution.
- d.iv. Mighty Mid Workshop 2019-official email notice will go to LSCs June 1 – the workshop will also be announced at the Zone Workshop along with a save the date.
 - d.iv.1. Championship Meet Discussion Groups- email from Michael White of Wisconsin suggesting that coaches could have some meaningful networking regarding championship meet formats. The committee was highly in favor of this idea. Discussion was held regarding the idea; the committee stressed the focus of this quad is coach leadership in the LSC. It was also noted that many times great ideas from coaches need further BOD/Volunteer support to come to fruition. It was suggested that possible time could be set aside after the Mighty Reunions at Convention for anyone who wanted to informally network with other LSC members. Coach reps, Age Group and Senior Chair could be invited to the Mighty reunion. Other ideas included a social, setting up a zoom call, etc. Laura will contact Michael and suggest that he take the idea and run with it and focus his efforts on one or two main ideas.
- Other Business- none presented
- Closing- Laura mentioned the idea that was discussed at the January meeting- of each subcommittee creating a calendar of tasks, the committee was not in favor of a formal calendar at this time.
- The meeting was adjourned at 9:03 pm Eastern Time.

MEETING SCHEDULE:

Tuesday, April 23rd at 8:00 PM (EST)

Tuesday, May 28th at 8:00 PM (EST)

Tuesday, June 25th at 8:00 PM (EST)